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SIGNIFICANT PROVISIONS OF STATE UNEMPLOYMENT COMPENSATION LAWS, AUGUST 1944

SOCIAL SECURITY BOARD
I.S.C. 57

Prepared for ready reference and comparison purposes. Because of the impossibility of giving qualifications and alternatives in brief summary form, the State Law and State Unemployment Security Agency should be consulted for authoritative information. In general, the State Laws cover employment in most types of business and industry, except employment for railroads which is covered by a separate Federal Law.

State and type of fund ^{1/}	Size of firms covered (number of employees)	Eligibility	Weeks of initial waiting period	Weekly benefit rate total unemployment	Maximum payment per week	Minimum payment per week	Weekly benefit rate partial unemployment	Duration in 52-week period (lesser amount below applies)	
								Total amount of benefits (proportion of wages)	Maximum number of weeks payable
ALABAMA: Pooled; experience rating effective April 1941; employee contributions determined by experience rating.	Employer of 8 or more in 20 weeks.	30 times w. b. a. ^{2/} including \$39.00 in 1 quarter. ^{3/}	1	1/26 of high quarter's wages, established by table in law.	\$15	\$2	w. b. a. ^{2/} less wages in excess of \$2.00.	1/3 in 4 quarters.	20
ALASKA: Pooled.	Employer of 8 or more in 20 weeks.	25 times w. b. a.	2	1/20 of high quarter's wages.	16	5	w. b. a. less wages in excess of \$5.00.	1/3 in 4 quarters.	16
ARIZONA: Pooled; experience rating effective January 1942.	Employer of 3 or more in 20 weeks; also all employers liable to Federal tax.	14 times w. b. a.	1	50 percent of full-time weekly wage.	15	5	w. b. a. less wages in excess of \$3.00.	1/6 in 6 to 12 quarters.	14
ARKANSAS: Pooled; experience rating effective April 1942.	Employer of 1 or more in 10 days.	22 times w. b. a.	1	1/26 of high quarter's wages.	15	3	w. b. a. less wages in excess of \$3.00.	1/3 in 4 quarters.	16
CALIFORNIA: Pooled; experience rating effective January 1941; employee contributions 1 percent of wages up to \$3,000 not to exceed 50 percent of employer's general rate.	Employer of 4 or more in 20 weeks.	\$300	2	1/20 of high quarter's wages, established by table in law.	20	10	w. b. a. less wages in excess of \$3.00.	23 to 54 percent in 4 quarters, according to schedule of wage classes.	4/ 23 2/5
COLORADO: Pooled; experience rating effective January 1942.	Employer of 8 or more in 20 weeks.	30 times w. b. a.	2	1/26 of high quarter's wages.	15	5	w. b. a. less wages in excess of \$3.00.	1/3 in 4 quarters.	16
CONNECTICUT: Pooled; experience rating effective April 1941.	Employer of 4 or more in 13 weeks; also all employers liable to Federal tax.	\$144	1	Established by weighted table in law.	5/ 22	6	w. b. a. less wages, plus \$2.00.	20 percent in 4 quarters, according to schedule of wage classes. ^{5/}	5/ 18
DELAWARE: Pooled; experience rating effective January 1942.	Employer of 1 or more in 20 weeks; also all employers liable to Federal tax.	\$200	1	1/25 of high quarter's wages.	18	5	w. b. a. less wages in excess of \$2.00.	10 times w. b. a. plus 1 w. b. a. for base-period wages.	20
DISTRICT OF COLUMBIA: Pooled; experience rating effective July 1943.	Employer of 1 or more at any time.	Lesser of 25 times w. b. a. or \$250.	1	1/23 of high quarter's wages, established by table in law, plus allowance for dependents up to maximum of \$20.	20	6	w. b. a. less wages in excess of 40 percent of w. b. a.	1/2 in 4 quarters.	20

- ^{1/} Annual wages in excess of \$3,000 per worker excluded from employer contributions except in Nevada.
- ^{2/} w. b. a.—abbreviation for "weekly benefit amount."
- ^{3/} Individual must have worked less than 160 hours and earned less than \$120 during the 3 weeks preceding unemployment.
- ^{4/} The greatest possible duration is 23 2/5 times w. b. a.
- ^{5/} Lower maximum rates and duration are provided when balance in the fund is less than 2 percent of the pay roll for 3 years ending with the base period for the benefit year.

State and type of fund <i>U</i>	Size of firms covered (number of employees)	Eligibility	Weeks of initial waiting period	Weekly benefit rate total unemployment	Maximum payment per week	Minimum payment per week	Weekly benefit rate partial unemployment	Duration in 52-week period (lesser amount below applies)	
								Total amount of benefits (proportion of wages)	Maximum number of weeks payable
FLORIDA: Pooled; experience rating effective January 1942.	Employer of 6 or more in 20 weeks; also all employers liable to Federal tax; also employer with a \$5,000 quarterly pay roll.	30 times v. b. a.	1	Established by weighted table in law.	\$15	\$5	v. b. a. less wages in excess of \$2.00.	1/4 in 4 quarters	16
GEORGIA: Pooled; experience rating effective January 1942.	Employer of 6 or more in 20 weeks; also all employers liable to Federal tax.	Schedule requiring 28 in and 40 times v. b. a.	2	Established by table in law.	18	4	v. b. a. less wages in excess of \$3.00.	Uniform duration.	16
HAWAII: Pooled; experience rating effective April 1941.	Employer of 1 or more at any time.	30 times v. b. a.	1	1/25 of high quarter's wages, established by table in law, weighted table in law.	20	5	v. b. a. less wages in excess of 1/2 v. b. a. or \$5.00.	Uniform duration.	20
IDAHO: Pooled; experience rating effective July 1943.	Employer with \$75 or more wages payable in 1 quarter.	Schedule requiring 28 to 52 times v. b. a. including \$75 earned in 1 quarter.	2	Established by table in law.	18	5	v. b. a. less wages in excess of 1/2 v. b. a. or \$5.00.	1/4 in 4 quarters.	17
ILLINOIS: Pooled; experience rating effective January 1943.	Employer of 6 or more in 20 weeks.	\$25.	1	1/20 of high quarter's wages.	20	7	v. b. a. less wages in excess of \$2.00. <i>U</i>	26 to 49 percent according to schedule of wage classes.	5/20
INDIANA: Contributions of 0.135 percent of employer's pay roll pooled; remainder in employer reserves; experience rating effective January 1940.	Employer of 6 or more in 20 weeks.	\$250 of which \$150 is in the last 2 quarters of base period.	1	1/25 of high quarter's wages.	18	5	v. b. a. less wages. <i>U</i>	1/4 in 4 quarters.	18
IOWA: Pooled; experience rating effective January 1942.	Employer of 8 or more in 15 weeks; also all employers liable to Federal tax.	15 times v. b. a. in last 4 quarters of base period.	2	50 percent of full-time weekly wage.	15	5 or full-time weekly wage.	v. b. a. less wages, plus \$2.00.	1/6 in 8 quarters.	15
KANSAS: Pooled; experience rating effective January 1941.	Employer of 6 or more in 20 weeks.	\$200, or \$100 in 2 quarters.	1	1/25 of high quarter's wages.	15	5	v. b. a. less wages in excess of \$2.00.	1/3 in 4 quarters.	16
KENTUCKY: Employer reserves; earnings from investment pooled; experience rating effective January 1941.	Employer of 4 or more in 3 quarters of preceding year, to each of whom \$50 payable in each such quarter, or of 6 or more in 20 weeks.	\$200.	1	Based on schedule of annual wages.	16	5	1-week benefit rate for unemployment less 80 percent of earnings in a 1-week period.	Uniform duration.	20
LOUISIANA: Pooled; experience rating effective October 1, 1943.	Employer of 4 or more in 20 weeks.	20 times v. b. a.	1	50 percent of full-time weekly wage.	18	3	v. b. a. less wages in excess of \$2.00.	1/4 in 4 quarters.	20
MAINE: Pooled; experience rating effective July 1943.	Employer of 8 or more in 20 weeks; also all employers liable to Federal tax.	\$144.	1	Based on schedule of annual wages.	8/18	6/6	v. b. a. less wages in excess of \$2.99 (in accordance with table).	Uniform duration. <i>U</i>	2/16
MARYLAND: Pooled; experience rating effective July 1943.	Employer of 4 or more in 20 weeks; also all employers liable to Federal tax.	30 times v. b. a.	1	1/20 of high quarter's wages, established by table in law.	20	7	v. b. a. less wages in excess of \$2.00.	1/4 in 4 quarters.	23
MASSACHUSETTS: Pooled; experience rating effective January 1942.	Employer of 1 or more in 20 weeks; also all employers liable to Federal tax.	\$150.	1	1/20 of high quarter's wages, established by table in law.	18	6	v. b. a. less wages.	30 percent in 4 quarters.	20
MICHIGAN: Pooled; experience rating effective January 1942.	Employer of 6 or more in 20 weeks; also all employers liable to Federal tax.	\$250 including wages in 2 different quarters.	1	1/20 of high quarter's wages.	20	10 or average weekly wage in high quarter.	v. b. a. minus lesser of 75 percent of wages earned or wages in excess of \$3.00.	1/4 in 4 quarters. <i>U</i>	20

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State and type of fund	Size of firms covered (number of employees)	Eligibility	Weeks of initial waiting period	Weekly benefit rate total unemployment	Maximum payment per week	Minimum payment per week	Weekly benefit partial unemployment	Duration in 52-week period (lesser amount below applies)	
								Total amount of benefits (proportion of wages)	Maximum number of weeks payable
PENNSYLVANIA: Pooled; experience rating effective January 1944.	Employer of 1 or more in 20 weeks.	\$50 in each of 2 quarters in base year.	2	1/25 of high quarter's wages, established by table in law.	15/ \$18	\$8	No provision.	27 to 56 percent in 4 quarters, according to schedule of wage classes. 1/20 to 34 percent in 4 quarters, according to schedule of wage classes.	15
RHODE ISLAND: Pooled; employee contributions 0.5 percent of wages up to \$3,000.18/ SOUTHERN CAROLINA: Pooled; experience rating effective January 1942.	Employer of 4 or more in 20 weeks; also all employers liable to Federal tax.	\$100.	1	Established by weighted table in law.	18	6.75	w. b. a. less wages in excess of \$300 from odd jobs.	Uniform duration.	19/ 20 1/4
SOUTH DAKOTA: Employer re-serve; earnings pooled; experience rating effective January 1940.	Employer of 6 or more in 20 weeks; also all employers liable to Federal tax.	40 times w. b. a. (70 times if w. b. a. is \$4).	1	1/26 of high quarter's wages, established by table in law.	15	4	w. b. a. less wages in excess of \$1.00.	Uniform duration.	15
TENNESSEE: Pooled; experience rating effective July 1944.	Employer of 8 or more in 20 weeks.	\$126.	1	Based on schedule of annual wages.	15	7	w. b. a. less wages in excess of \$2.00.	Uniform duration. 2/	(Uniform duration) 9/ 15
TEXAS: Pooled; experience rating effective January 1941.	Employer of 8 or more in 20 weeks.	30 times w. b. a. (25 times if w. b. a. is \$5).	1	1/26 of high quarter's wages, established by table in law. 20/ 1/13 of high quarter's wages (for 2-week period).	15	5	w. b. a. less wages in excess of \$3.00.	Uniform duration.	16
UTAH: Pooled.	Employer of 8 or more in 20 weeks; also all employers liable to Federal tax.	8 times benefit rate for 2-week period.	1	1/20 of high quarter's wages.	22/ 30 (for 2-week period)	22/ 10 (for 2-week period)	2-week benefit rate less wages, plus \$4.00.	1/5 in 4 quarters.	8 times benefit for 2-week period.
VERMONT: Pooled; experience rating effective January 1941.	Employer with \$140 or more wages payable in 1 quarter.	30 times w. b. a.	1	Established by weighted table in law.	15	6	w. b. a. less wages in excess of \$3.00.	Uniform duration.	20
VIRGINIA: Pooled; experience rating effective January 1941.	Employer of 8 or more in 20 weeks.	25 times w. b. a.	1	1/25 of high quarter's wages, established by table in law.	15	4	w. b. a. less wages in excess of \$2.00.	1/4 in 4 quarters.	16
WASHINGTON: Pooled.	Employer of 3 or more at any time.	\$200.	1	1/20 of high quarter's wages.	15	7	w. b. a. less wages in excess of \$3.00.	1/3 in 4 quarters.	16
WEST VIRGINIA: Pooled; experience rating January 1941.	Employer of 8 or more in 20 weeks.	\$250.	1	Based on schedule of annual wages.	18	7	w. b. a. less wages in excess of \$3.00.	Uniform duration.	16
WISCONSIN: Employer re-serve; earnings pooled; experience rating effective January 1936.	Employer of 6 or more in 16 weeks or annual pay roll of \$6,000; also employer with more than \$10,000 quarterly pay roll.	14 weeks' employment.	2	Schedule of average weekly wage.	20	22/ 8	w. b. a. less wages.	From any one employer's account, 1 week's benefit to each 2 weeks of employment not exceeding 40 weeks within 52 weeks preceding close of employment.	(Uniform duration)
WYOMING: Pooled; experience rating effective January 1942.	Employer of 1 or more in 20 weeks, and with \$150 or more wages payable in 1 quarter.	25 times w. b. a. including \$70 in 1 quarter.	2	1/20 of high quarter's wages.	20	7	w. b. a. less wages in excess of \$3.00.	1/4 in 4 quarters.	16

16/ \$15 if fund equals less than 1 1/2 times highest amount of benefits paid in any 12 consecutive months.

17/ 24 to 46 percent in 4 quarters if fund equals less than 1 1/2 times highest amount of benefits paid in any 12 consecutive months, according to schedule of wage classes.

18/ The greatest possible duration is 20 1/4 times w. b. a.

19/ Rate is 1/20 and 1/25 of high quarter's wages for 2 lowest weekly benefit amounts (\$5 and \$6).

20/ The maximum is \$15, and the minimum is \$5, but benefits are paid in 2-week periods.

21/ Minimum payment is actually \$2, but paid at rate of \$5, resulting in shorter duration in such cases.